report

Meeting NOTTINGHAM AND CITY OF NOTTINGHAM FIRE AUTHORITY

PERSONNEL COMMITTEE

Date 11 June 2004 agenda item number

REPORT OF THE CHIEF FIRE OFFICER SPORTS LEAVE : EMPLOYEE 01/04

BOWLING

1. PURPOSE OF REPORT

The Committee is asked to consider an application for Sports Leave from a non-uniformed employee of the Brigade.

2. BACKGROUND

2.1 The CFA Personnel Handbook (section D4, Paragraph 7) permits paid leave of absence for employees who are

"Selected to participate in sporting events organised by recognised amateur sports associations or inter-county or wider level including international events, there is approval in principle for up to 15 days leave of absence per year with pay in order to attend events and any officially organised training directly related to events. Each request requires approval by Committee."

3. REPORT

- 3.1 Employee 01/04 has asked for paid leave of absence to represent the Nottinghamshire Fire & Rescue Service in national competitions and in the World Firefighter Games, organised by the Fire Service Sports and Athletics Association, as follows:
- 3.2 National Fire Service Triples Competition: 17/18 June
 National Fire Service Pairs Competition: 8/9 July
 World Firefighter Games: 31st August 3rd Sept
- 3.3 Whilst the Sports Leave Policy specifies agreement to participation in events organised by recognised amateur sports associations, the FSSAA is affiliated to most recognised amateur sports associations.
- 3.4 This is the first request made by Employee 01/04 in this leave year. In the previous two years this Committee agreed:
- 3.5 8 days paid sports leave in 2002/03 3 days in 2003/04

for Employee 01 /04.

4. FINANCIAL IMPLICATIONS

There are no financial implications contained within the body of the report.

5. PERSONNEL IMPLICATIONS

The Personnel implications are contained within the body of the report.

6. EQUAL OPPORTUNITY IMPLICATIONS

There are no equal opportunity implication arising from the report.

7. RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from the report.

8. RECOMMENDATIONS

That the Personnel Committee consider this application for Sports Leave.

9. BACKGROUND PAPERS FOR INSPECTION

None

Paul Woods
CHIEF FIRE OFFICER